

# DEVIZES RUGBY FOOTBALL CLUB

Affiliated member of  
Dorset & Wilts. RFU



Member of the RFU  
and England Rugby

## General Code of Conduct for Directors, Officers and Officials

Issued: August 2018

### Purpose

The purpose of this document is to set out the standards of behaviour expected of Directors, Officers and Officials. In agreeing to be perform such a role, each individual must adhere to this code at all times.

### Code

Directors, Officers and Officials must:

- Be diligent in upholding the RFU's Core Values and careful not to bring either the game or DRFC into disrepute
- Attend Management or sub-committee meetings as appropriate to their role or forward their apology beforehand
- Treat all people associated with DRFC - including members, volunteers, partners, external stakeholders and other Directors, Officers and Officials - with respect
- Always consider the welfare of DRFC's members above on- field success
- Attend to their fiduciary responsibility and make decisions based on what is best for DRFC, not for individual interest or personal gain
- Not take advantage of their position in any way
- Declare any Conflicts of Interest as they arise and act to ensure that these conflicts do not pose a risk to DRFC
- Be open to feedback from members and respond appropriately
- Be honest at all times and in all circumstances
- Act as a positive role model particularly with regard to good sporting behaviour
- Refrain from substance abuse or any excessive behaviour
- Adhere to the policies and procedures published by DRFC
- Adhere to the legislative requirements imposed upon DRFC
- Respect the equipment and resources of DRFC and only use these in club-related business
- Not expect or receive gifts that result in personal financial benefit
- Always look for opportunities to improve performance of DRFC's operations and functions
- Always represent DRFC in a professional manner
- Not speak to the media about anything that could damage DRFC or its reputation.

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- Not say or write anything that is defamatory or inflammatory, offensive, harassing, obscene or threatening
- Accept the repercussions of not observing or performing these standards of behaviour.

Signed .....

Dated .....

Role .....